

SCOTT AVIATION FAMILY FEST - OPEN HOUSE



OCTOBER 11, 1997

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Dear Employees, Family Members, Retirees
and Guests,

It is my pleasure to welcome you to Scott
Aviation's Family Fest and Open House!



Scott Aviation has been a viable manufacturing concern in this community for 65 years. Scott is an International corporation with the headquarters located here in Lancaster. We are a leading designer and manufacturer of life support breathing equipment for aircraft, including the commercial, general, corporate and military markets. We also supply the Scott Air-Pak to the fire service and industrial markets plus a full line of air purification respirators and gas detection instruments.

Our Aviation product line is located in Lancaster with some production in Monroe, North Carolina. Our Health and Safety product line is located in our Monroe, North Carolina facility with some of our industrial products manufactured in South Haven, Michigan.

We are proud of our organization and our present and former employees who have made Scott the successful company it is today.

Scott has made significant improvements in our manufacturing processes and equipment as well as our facilities in the last several years, and I hope you will enjoy seeing the environment where your family and friends work, where and how our products are made and how they function, and learn more about Scott Aviation.

A handwritten signature in dark ink, reading "Richard H. Delisle".

Richard H. Delisle
President

BRIEF HISTORY OF SCOTT AVIATION

Scott Aviation began as a small machine workshop in 1932 called Uniloy Accessories Corporation manufacturing tail-wheel assemblies for lightweight aircraft. During World War II Scott was awarded an important contract from the British government to manufacture an oxygen regulator for fighter aircraft. This paved the way for other government contracts.

Scott Aviation became our official name in 1942. Following the end of the war new products were designed to meet peace time needs. The Air-Pak was introduced as well as supplied emergency oxygen breathing equipment for crew and passengers on new commercial jet aircraft, and a Survival Kit for fighter aircraft.

Scott Aviation went public in 1960 when military sales were approximately 50% of the total volume. During this time Scott acquired several smaller companies which included solid state oxygen process rights.

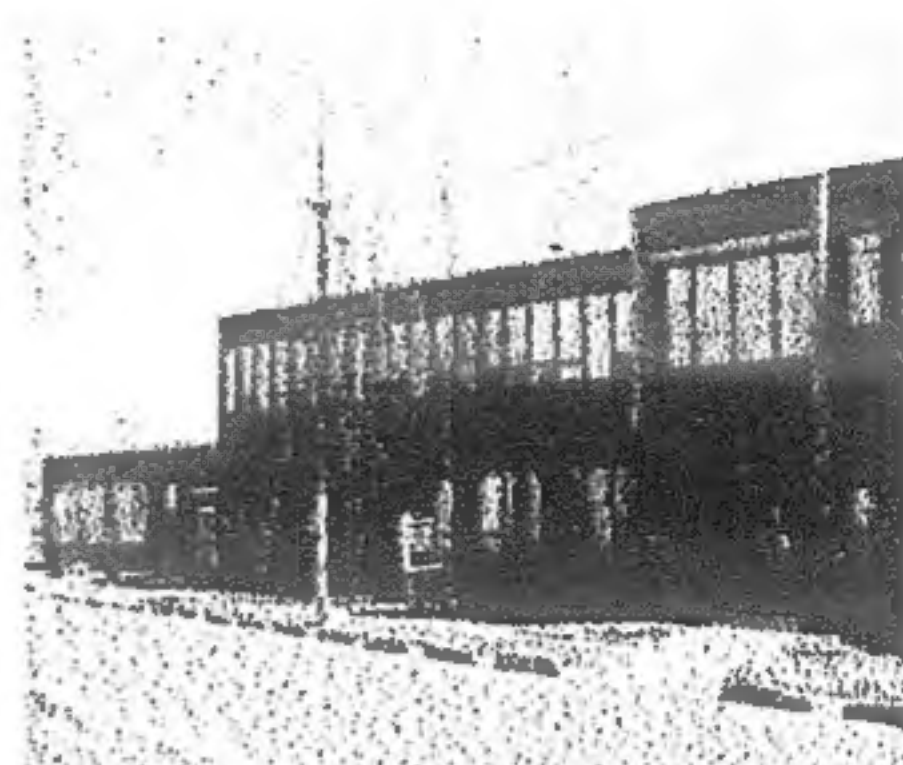
Scott Aviation's name was changed to Scott Industries in 1965 and in 1967 Scott was acquired by Figgie International Inc. Scott again acquired another company to add gas detection instruments to our product line. The name was changed back to Scott Aviation.

Scott continued to grow and two additional companies were acquired. In 1978 Sierra Engineering Company in California became part of Scott which strengthened our position in the military market and increased our share of the commercial aviation market. In 1980 Tool Service Engineering Corporation of Monroe, North Carolina was acquired and is today our focused factory and strategic business unit for all Health and Safety products.

Today Scott Aviation is a leading designer and manufacturer of life support breathing equipment (air and oxygen) for aircraft, including the commercial, general, corporate and military and the fire service and industrial markets. Scott has manufacturing operations in Lancaster, New York, Monroe, North Carolina and South Haven, Michigan.

SCOTT AVIATION IS A SMOKE FREE FACILITY

- Parents, please remember this is a manufacturing facility. Your children are your responsibility. Please keep them within arm's length.
- First aid will be available on the premises at all times. Contact a Family Fest volunteer in the green shirt or pull the nearest first aid alarm.
- Please cross Erie Street at the cross walks.
- No cameras are allowed in the buildings.



FAMILY FEST STEERING TEAM

Eric Brown, Chairperson
Dennis Anderson
Ron Kegler
Donna Limburg
Frank Maciejewski
Jaimie Mediak
Karen Morrow
Bonnie Nowak
Sandra Reynolds
Ruth Stevenson
Scott Stock

SCHEDULED EVENTS

11:00 AM - 3:00 PM Self-Guided Tours of Plant 1 & Plant 2

*Please register at the reception table
in the Plant 1 Shipping area.*

*Start at the reception area then progress at
your own pace and feel free to backtrack if
any area is of special interest to you. Follow
the map or the green arrows and if you get
lost or need directions, please ask any of the
volunteers in the green shirts.*

*A Scott representative will be available to
tell you about different areas and answer
questions at all 24 stops along the tour.*

11:00 AM TO 2:30 PM

Complimentary Refreshments Served in the Plant 1 Cafeteria

*Tickets will be issued at the Reception
Table and are required.*

*Please no food or drink in the production
areas.*

11:00 AM TO 3:00 PM

LANCASTER FIRE DEPARTMENT

*Will be displaying Scott Health & Safety
equipment in action, with surprises for
the kids.*



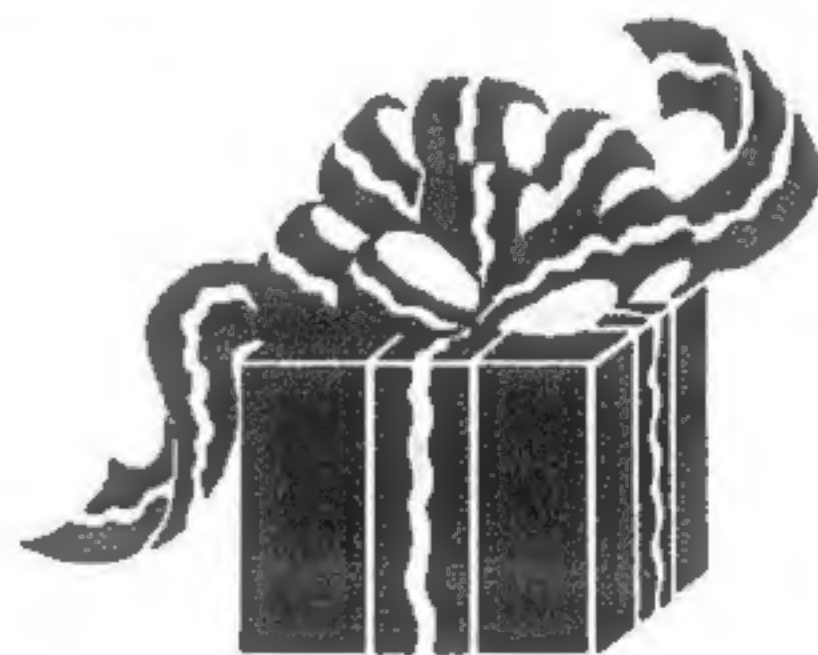
*11:30 AM TO 3:00 PM
Special Appearance by
the Oz Family*

*Balloons for the kids
and apples for all!*

*3:00 PM Door Prize Drawing
In Plant 1 Cafeteria*

*The finale of the day will be the Grand
Prize drawing for \$1,000 of Airline Tickets
on American Airlines plus many other
great prizes.*

*To be eligible for the
drawings you must:*



- 1. Be a Scott employee or retiree.*
- 2. Placed your raffle ticket in the
collection box in the reception area.*
- 3. Have attended the Scott Family Fest.*

*Please only one ticket per employee.
Only one prize per employee.*

SCOTT AVIATION LANCASTER EMPLOYEES

ACCOUNTING

Judith Bauer
Robert Brzezinski
Judith Cagney
Dorothy Corthorn
Roy Fink
Rosemary Golab
Nicholas Koppmann
Eileen Kreutz
Arlene Lee

Susan Melton
Eileen Natalzia
Carolyn Pulleyn
Sharon Radley
Linda Schmitt
Scott Stock
John Walters
Claudine Wierzbicki
Carol Zahner

ADMINISTRATION

Robert Brennan
Valerie Cook

Regina Harmon
Richard H. DeLisle

AVIATION SALES, MARKETING & ENGINEERING

Walter Babbage
John Barone
Nancy Bartz
Raymond Bernisky
Alan Burke
Ronald Calvin
Valentine Castro
Patricia Catanzaro
Cynthia Ciambor
David Coe
Joseph Contino
Thomas Cook
Arthur Cortellucci
Thomas Crusan
Marcia Derylak
Andrew Dorogi
Jeffrey Earl

John Fagant
Mary Ferrio
William Freier
Ronald Gardon
Thomas Giczkowski
Dennis Grabski
Carol Gumulak
Richard Hanks
Thomas Harmon
Kevin Higgins
Ronald Ilecki
Grover Josey
Milton R. "Jim" Kaletta
Phyllis Klein
Raymond Klute
Susan Knoblauch
Ted Koscielniak

AVIATION SALES, MARKETING & ENGINEERING
CONTINUED

Myron Kossowsky
Edmund Kuntz
Marion Kurpisz
Howard Lamb
Norman Laschinger
Peggy Layer
Donna Limburg
Michael Little
Bonita Luderman
Thomas Ludwig
Bruce Lutgen
James Marable
Marcia Markus
Dino Massanti
William Mitchell
Barbara Moses
James Nelson
Matthew Noble
James Norton
Janet Nowinski
John Overstreet
Esther Parisi
Jan Petroci
Carol Price

John Ratajczak
James Rash
Sandra Reynolds
Gene Rondina, Jr.
Sharon Rupert
Donna Sanger
Mark Skingley
Jodi Sliwinski
Marie Sturm
Leonard Suba
Martin Sypniewski
Brian Szafranski
Richard Szczepaniec
Virginia Thomas
Mary Ann Tober
Edward Tomczak
Joseph Tramuta
Richard Ulinski
John Walsh
Daniel Warmus
William Waterrose
Thomas Wasiuta
Brian White
James Zappa

HEALTH/SAFETY - PRODUCT ENGINEERING

Donna Borodzick
James Dominiak
Eugene Giorgini

Colin Gleason
Scott Homac
Veronica Knauber
Kristina Marohn

HUMAN RESOURCES

Raymond Brodzik
Denise Coughlin

Patricia Grzybowski
Maria Nickel
Ruth Stevenson

MANUFACTURING

Ralph Airey
Dennis Anderson
Ray Andrzejewski
David Ash
Alann Au
Matthew Babiarz
Michael Babiarz
Frederick Bapst
Charles Bartlett
Russell Bauer
Jeffrey Beatty
Harold Beck
Mary Beebe
Georgiana Bender
Jerome Berwalt
Dolores Borkowski
Paul Borowiak
Sharon Borton
Mark Boudreau
Gregory Brainard
Joseph Briandi
Karen Bridenbaker
Carmenita Brown
Eric Brown
Frank Buczkowski
Gerald Caine
Kimberly Cammarata
Elizabeth Carey
William Castellano
Alex Cencora
Frances Cephus

Daniel Chapman
Edward Chester
Earl Chestnut
Joseph Cicarell, Jr.
Robert Clark
Alan Cole
Edward Collins
Michael Conway
Georgia Curry
Madelyn Czerniejewski
Gary DeMaria
Judy Diebold
Chom Dolan
Michael Dolan
Stephen Dolber
Brian Dombek
James Donacik
Timothy Donohue
David Dropik
Wray Dudziak
Terrence Duggan
Roy Duquette
John Durrenberger
Elvia Dussett
William Edel
John Ermin
Scott Farrell
Richard Fenzel
Richard Fisher
Gerald Fitzgerald
Norman Flewelling

MANUFACTURING
CONTINUED

Thomas Flynn
Glen Fuller
Peggy Gabioud
Charles Gaffney
Kenneth Gallivan
Louis Galus
Diane Giangualano
Carol Gibbs
Alfred Giroux
Kenneth Godios
Kevin Godios
Robert Gorenflo
Karen Green
Paul Haim
Donald Hendershot
Ronald K. Hendershot
William Hildebrand
Michael Hoelscher
Linda Hoeltke
Michael Holingbaugh
Patricia Horton
Franklin Huss
Debra Jacobi
Christopher Jarnot
Peggy Jaskowiak
Jessie Johnson
Ana Jurewicz
Charles Keenen
Sarah Kell
Joseph Killian
Matthew Kistka
Dennis Klein
Michael Knauber
Ann Marie Knetsch
Carl Koeppel
Steven Kohlhagen
David Konieczko
Krystyna Koniniec

David Krajewski
Gary Krajnik
Charles Krampen, Jr.
Frank Krawczyk
Gary Krawczyk
James Kruzicki
James Krzysiak
Larry LaBarr
Robert LaBarre
Jeffrey Lampka
Diane Letina
Thomas Lewandowski
Lu Ann Lewis
Shirley Liszka
Thomas Love
Constance Lucarelli
Edward Luedke
Frank Maciejewski
Bernadine Majerowicz
Wayne Mang
Susan Martin
Leonard Matuszewski
Paul Maute
Michael McNutt
Jaimie Mediak
Angelo Mendola
John Misiak
Robert Morrison
Marie Morrow
Donald Murawski
Daniel Musielak
Raymond Necci
Laurence Neutz
Michael Nickel
James Nowinski
Jennifer Nuwer
Nancy Oates
Douglas Olday

MANUFACTURING CONTINUED

*Louis Olivieri
Yong Orlowski
Mary Jane Pachulski
Joannie Padginton
Edmund Parker, Jr.
John Pelonero
Armando Perez
Ronald Peters
Richard Piel
Duane Pierce
Margaret Pinkard
Ilona Pivarski
Sue Poehnelt
Mark Polanski
Carl Pope
Kenneth Pudlewski
Rosalie Reed
James Refermat
Gerald Reickerd
Rosemarie Reuter
Brenda Rice
Carol Richards
Mark Richards
John Rokitka
Damitrus Rowell
Mark Rowell
Marjorie Rudolph
Vanessa Rugg
Karen Ruminski
Jeffrey Rupert
Susan Rusinek
Lorraine Ryan
Esther Saskowski
William Saskowski
William Schaefer
Karri Schiffler
Jean Schilling
Bonnie Schmigel*

*David Schnauffer
Raymond Schnobrich
Richard Schrader
Mark Schrantz
Wayne Schraufstetter
Peter Schuch, Jr.
Edward Schuse
Michelle Schweikert
Jeoffrey Segal
Lauren Seloske
Gary Sengbusch
Robert Sharpe
David Shermet
Roger Sikorski
George Small
Charles Smith
Donna Snyder
Esther Stephens
Sue Ellen Stilb
Robert Swierat
Barbara Sykes
Tricia Sypniewski
Richard Szymanski
Donald Taylor
Floyd Thomas, Jr.
Jannie Torrence
Richard Tyll
Stanley Tys
Patricia Urban
Mary Ann Van Ornum
Rudolph Veira
Deborah Walter
Cheryl Weber
Donald Wegst
Caroline Weidner
Darren Wetzler
Mark Wetzler
Stanley Widelski*

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Alice Williams
Arthur Williams
Gertrude Williams
Jerome Wisniewski
Sara Wisniewski
Arthur Witkowski
Mary Woodard
Eddie Woods

Chester Woroszylo
Joseph Wrobel
Celestine Wylie
Richard Zahner
Digna Zarraga
Leonardo Zarraga
Mark Zielonka
David Zimmerman
Michael Zimmerman

MANAGEMENT INFORMATION SYSTEMS

Richard Barbera
Pamela Daluisio

Helen Giczkowski
Ronald Hendershot
Robert Laing

MATERIALS MANAGEMENT

William Bartz
Howard Blair
Judy Calmes
Robert Champagne
Shirley Fechter
Henry Hackett
Karl Kazmierczak
Ronald Kegler
John Kell
Anthony La Forte
Marilyn Lamb
Thomas Lauka
Chester Lesniak

John McAuley
Carol Palmeri
Robert Pulleyn
Donna Riddagh
Thomas Ryan
Donald Schram
Paul Smaczniak
Jerome Spider
William Sturm, Jr.
Joseph Szymanski
Sandra Urquhart
Kenneth Walter
Jeffrey Zernentsch

QUALITY ASSURANCE

Lawrence Andrzejewski

Donna Bischoff

Ronald Capozzi

Patricia DeLance

Larry Erickson

Mary Ann Grande

Mark Howell

Raymond Jarnot

Richard Marchewka

Elaine Meyers

Eric Militello

Gerald Moffat

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Paul Moore

Karen Morrow

Bonnie Nowak

Dennis Socha

Richard Schwartzott

Diana Sullivan

Rodney Whitbeck

Thomas Wulf

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